
Employee Engagement Details from January to March 2024

SUMMARY OF EMPLOYEE VOLUNTEERING FOR THE PERIOD JANUARY TO MARCH 2024

Period	No. of employee Volunteering Programs	No. of employee volunteers	No. of volunteering hours	No. of people benefited	Major areas for volunteering
January to March,2024	30	370	1297.5	3820	Blanket distribution, Chai ki Chuski, Old age homes, orphanages, center for excellence for community programs, certificate distribution , induction programs

MAJOR HIGHLIGHTS OF EMPLOYEE VOLUNTEERING ACTIVITIES

- Inline security team distributed more than 500 blankets with GMRVF team during chilling nights
- Inline security team visited orphanage and spent time with children. They played games, distributed prizes and food packages among them. Team generated funds worth INR 36,000 for the event.



- Ms. Hemlata Vyas and Ms. Deepika from Group Procurement team distributed certificates at Samalkha centre for Beautician batch.
- 200 Blankets were distributed at Kashmiri camp and winter shelter homes with P&E Mechanical team.
- Certificate and kit distribution at Samalkha domestic tailoring centre by Ms. Shweta Mishra from Corporate Communication team.
- Woollies distribution among Samarth children supported by a member of Group Corporate Legal Team worth INR 12,000.

- Chai ki Chuski campaign was done by Dial SPG, Inline Security and P&E teams at Dwarka expressway labour colony with contribution of INR 15000 from the teams.



- Passenger experience team distributed gifts among children at Sawda. Gifts worth INR 60,000 were procured by team through wish trees installed at different terminals during Christmas.



- Blankets purchased and distributed by Finance team. Contribution of INR 5000 from the team.
- Cricket match in Savda between DIAL team and community children. Team HR supported children with cricket/sports kit worth INR 4000.
- Central Procurement team provided millets for the elderly at Savda. Team also served lunch to the elderly.
- Central Procurement team supported Mata Ram Beti Old age home with INR 52,000 for completion of the under construction hall for elderly.

- Inline security team visited old age home and spent time with elderly. They had breakfast with them and sponsored lunch for them. They spent time singing, dancing and exchanging thoughts with each other. Team generated funds worth INR 12,500 for the event.
- Induction on social responsibility was conducted for 14 new DIAL joiners at VTI
- Certificate distribution for more than 100 trainees was witnessed by DIAL employees.
- Mr. Anil Lavhale from P&E conducted guest lecture on Work Readiness and Mock Interview for trainees at VTI
- Blanket distribution by team P&E Mechanical at Mata Ram Beti old age home. Funds worth INR 6,000 were collected towards the cause.



- Blanket distribution by TOPS T1 team at a night shelter home.
- Inline security team distributed shoes to special children at Samarth centre, Savda. Funds worth INR 11,000 were collected towards the cause.
- Induction was conducted for 29 new joiners from Energy at VTI.
- TOPS T2 team did an exposure visit at Lemontree Hotel on diversity and inclusiveness of especially abled.
- GAL (GR Airports Infrastructure Limited) team visited Sawda. They interacted with elderly, spent time with SAMARTH children, served lunch to elderlies and had lunch with them.
- Commercial Non Aero team visited old age home and spent some time with elderlies. They spent time singing and interacting with the elderlies.
- HR Team visited old age home and spent time, singing and interacting with the elderlies. They donated ration and distributed breakfast among elderlies. Funds worth INR 35,000 were collected towards the initiative
- Certificate and sewing kit distribution was done at Samalkha centre for domestic tailoring batch with Team P&E.
- Mr. Amod Gole donated baby kits to new born babies and Mr. Ghanshyam Meena participated in distribution and interacted with elderly at Sawda.
- Team Inline security donated INR 25,150 to Hiranmoyee Foundation for dry ration for elderly widows in Vrindavan.
- 28 new joiners from DIAL visited VTI and were inducted on ISR.
- Mr. Mahavir Kumar from Finance team donated his old laptop for Gifted Children.