

## **CSR Initiatives of DIAL**

DIAL initiated its Corporate Social Responsibility activities at Delhi in June, 2006. Today DIAL-CSR works in two communities linked to Indira Gandhi International Airport, Delhi - Mehram Nagar (a community near the airport) and Savda Ghevra (community re-settled from Airport encroachments), apart from running a residential vocational training center. The activities focused on the thrust areas of Education, Health and Livelihoods.

**Education:** To provide access to quality pre-school education to children from disadvantaged communities; DIAL CSR runs three Bala Badis at Savda Ghevra and one Bala Badi at Mehram Nagar covering over 120 children. Besides providing regular learning and recreational activities for holistic development of children, nutritious supplementary food is also provided. Mothers' groups have been formed in all centers to orient mothers on various childcare issues, healthcare and nutrition for children.

DIAL-CSR is closely working with the government schools in its communities for creating appropriate learning environment and improving the quality of education. Besides providing Teaching and Learning Materials and school kits, DIAL-CSR organizes Inter School Competitions to nurture talent in young minds. DIAL-CSR has established a Children's Creativity Centre at a MCD (expand) Primary school where?. Specially designed computer systems and programs have been provided by IBM for this creativity centre. Over 300 children from this school are regularly participating in activities taking place in the creativity center. To support girls' education and develop & enhance their chances of progress in their life, DIAL-CSR is running "Bridge Course Program" at Savda Ghevra for dropout girls which prepares them to get back to mainstream education. Community Children's Council at Savda Ghevra has been established by the Foundation to provide children a platform to develop their leadership qualities and participate in self development process. DIAL-CSR is running a Toy Library (Khilona Ghar) for children of the Savda Ghevra Communities. More than 400 children are benefitting from this library.

**Health:** With a view to provide healthcare facilities at Savda resettlement colony the Foundation has set up a full-fledged dispensary. A general physician attends the dispensary on weekdays and medicines are provided to the patients free of cost. Once a week, the dispensary is visited by a Gynecologist who provides consultation to women and children. Specialized health camps are organized at Savda and Mehram Nagar based on the needs of community members in partnership with other specialized organizations.

**Empowerment and Livelihoods:** Vocational training for unemployed and drop-out youth has been one of the major thrust areas of work of DIAL-CSR. Started in September 2009, the Centre for Empowerment and Livelihoods Delhi (CEL-D) is engaged in imparting vocational employable skills trainings for dropout youth from socially and economically marginalized communities.

DIAL has created State-of-the-Art residential vocational training facilities equipped with classrooms; workshops; kitchens and dormitories; library and seminar hall. The centre is located near to IGI Gate No-15 at Shahbad Muhhamadpur, Dwarka. CEL-D conducts short term (2–4 months) market linked employability skills training programs for under-privileged youth in the age group of 18-35 years such as Basic Electrical; Refrigeration and Air Conditioning; Basic Computers; Air Cargo Handling; Cleaning Maintenance and Facility Support; Health Therapy, Apparel Designing and others. Most of these training programs are delivered with Industry partners like Schneider Electric; Voltas; CELEBI; Four Fountain Spa etc. with about 65% weightage on the practical hands on training. CEL-D has also a robust module for soft skills building to enhance the participants' employability . Apart from general courses like Electrical, Refrigeration and Air-conditioning, Basic Computers several airport linked courses like Elevators and Escalators Operations and Maintenance, Skilled Cargo Handlers and Supervisors are offered at the center. So far, the center has trained more than 1100 youth in different trades. Mention settlement

DIAL-CSR is also running a Stitching and Tailoring centre. With the support of DIAL, products made by communities covered by GMRVF are marketed through the 'Empower Shop' located at the Multi- Level Car Parking, opposite Terminal 3 of Indira Gandhi International Airport, Delhi..

Special Programmes:Another unique initiative of DIAL-CSR has been community based rehabilitation programme which is helping around 200 differently-abled people of Savda Ghevra Community. As part of this initiative, the Foundation has established *Samarth*, a resource centre for differently abled people which provides institutional services like special education, after-school learning support and basic physiotherapeutic care to such individuals. The Foundation has mainstreamed 20 Differently Abled Children in Government School and has also provided one "Special Educator" to the MCD Primary School at Savda Ghevra. Apart from sensitizing the community on the issues of differently abled people and training to care givers, the Foundation also provided Aids & Appliances and artificial limbs to differently abled children and adults through specialized agencies like Kiwanis Artificial Limb Center, Delhi, Lanco Foundation besides others. More than 200 families have benefitted from multiple interventions under this program.